



Jason Liberty

President and Chief Executive Officer
ROYAL CARIBBEAN GROUP

Jason Liberty is the President and CEO of Royal Caribbean Group where he stewards the industry's leading cruise brands including Royal Caribbean International, Celebrity Cruises and Silversea Cruises; as well as the joint ventures in TUI Cruises and Hapag-Lloyd Cruises, of which the company is a 50% owner. Propelled by nearly 100,000 employees from more than 130 countries, the Group's fleet of 68 ships sails to all seven continents.

He was named CEO in January 2022, following a career spanning nearly two decades in the cruise industry, and helped navigate the company through the pandemic's unprecedented challenges, ultimately bringing the business back to record performance in 2023.

Mr. Liberty is committed to delivering the best vacations responsibly and leads an organization that is continually innovating to create the ultimate experiences at sea and on land; driving the company's ambitious energy transition efforts; and harnessing technology to expand the company's commercial capabilities. In 2024, the Group continued its impressive growth trajectory with the launch of Royal Caribbean's *Icon of the Seas* and *Utopia of the Seas*, and Silversea's *Silver Ray*, marking a new chapter in family vacations and experiential luxury travel. Looking ahead through 2028, the Group has seven ships on order and will launch an array of innovative new private destination experiences, ushering in the future of vacations.

Mr. Liberty joined Royal Caribbean Group in 2005 as a finance executive and was named Chief Financial Officer in 2013. Along the way, he was responsible for Finance, Strategy, Shared Services Operations, Legal, Technology, the acquisition of Silversea Cruises and the company's TUI Cruises and Hapag-Lloyd Cruises joint ventures. Prior to joining the Group, he worked at KPMG, one of the world's leading professional services firms.

He holds an accounting degree from the University of Miami School of Business; a Master's Degree in Finance from Indiana University; and an MBA from the University of North Carolina Chapel Hill, Kenan-Flagler Business School, where he serves on the Board of Advisors. He also serves on the Board of Directors of WNS Limited, a business process management public company headquartered in Mumbai, India.